



HUMAN RIGHTS POLICY

Diablo Resources Limited (Diablo) is a US focussed copper-gold exploration company which trades on the Australian Securities Exchange (ASX:DBO).

Diablo is committed to ensuring that where we operate, we engage with communities and stakeholders to understand the social, cultural, environmental and economic implications of our activities and will be guided by the following principles:

- The Company is committed to acting in a manner that respects and supports the dignity, well-being and human rights of our employees and the communities in which we operate and those affected by our operations.
- Diablo will engage and consult with our stakeholders in a proactive, consistent, transparent, informed and inclusive manner, with the aim of determining the most effective way of creating shared value.
- Diablo acknowledge and respect Indigenous Peoples' ongoing connections to lands and waters and will respect and assist with the preservation of their culture, knowledge and practices.
- Diablo will obtain free, prior informed consent from impacted Indigenous Peoples when exploration and mining activities may potentially impact traditional lands. Consultation and engagement will be undertaken in a fair, timely and culturally appropriate way.
- The Company will comply with all regulatory requirements and the industry codes and standards applicable to our operations which we have adopted or voluntary agreements to which we have entered into.
- Diablo will not tolerate the use of child labour or any form of forced labour, slavery or servitude.
- Diablo will ensure that fair employment practices are adhered to and that all individuals are treated with dignity and respect in the work place. The Company will not tolerate discrimination against individuals on the basis of race, colour, gender, religion, political opinion, ethnicity, age, nationality or social origin, sexual orientation, or union membership
- The Company will ensure that clear and concise grievance mechanisms are in place to allow internal and external grievances to be received, reviewed and dealt with as expeditiously as possible.
- The Company will establish management systems to maintain and continually improve our social performance and meet our human rights principles and conduct periodic reviews to ensure that we are fulfilling our policy commitments.

This policy applies to all Diablo employees including contractors and consultants and is applicable to all avenues of Diablo business interests including operational and exploration sites